



PERSONAL MINISTRY PLAN

At the beginning of your mentoring year, you signed a covenant. One of the things you agreed to do was “use this mentoring year to identify a plan for how I can serve and lead in our church and community based upon my gifts, season of life and passions.” Your Personal Ministry Plan is where you put that into practice.

Part 1: Gifts, Talents, Wiring

To be most effective, you must know yourself. Take one or more of the following tests to become more familiar with your personality and your spiritual giftedness.

- Spiritual Gift Assessment: groupleaders.org/spiritualgift
- Spiritual Pathways Test: groupleaders.org/spiritual-pathways-activity
- Optional - Enneagram Test: assessment.yourenneagramcoach.com

My top spiritual gifts are

1.

2.

3.

My top spiritual pathways are

1.

2.

3.

OPTIONAL: My Enneagram number is _____



Part 2: Vision

Vision is birthed in the Scripture and matured in prayer. As we have discussed, to accomplish goals of eternal significance, you must know God. In fact, knowing God is the key to knowing yourself – your strengths, your passions and your limitations. Spend time in prayer answering these questions.

- How do you want to be remembered?

- What matters most to you?

- What do you love to do?

- What breaks your heart?



Part 3: Putting the Pieces Together

Your Personal Ministry Plan is where your passion intersects with a need. Revisit the first two parts of your Personal Ministry Plan and put it all together on one sheet of paper.

1. What I love to do:

2. What breaks my heart:

3. My spiritual gifts are:

4. My personality can be summarized as:

5. What I have learned about myself:

6. How have I served in the past? Knowing what I know now, was it a good fit for me? Is there a better fit?



Part 4: Action Plan

Your Personal Ministry Plan requires action. All the good ideas and gifting will not add up to much if you do not take steps to use what you know. So, now that you know how God has equipped you, develop a plan to invest in others. Think about the opportunities available at your church. Think about opportunities and ministries in your area where you can get involved. Write down where you think you are being led to serve. And then come up with some actionable steps for making it happen.

Where I Plan to Lead and Serve

1.

2.

3.

My Next Steps

1.

2.

3.